

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0002 AA01	Administrative Assistant – Level I	HR	\$40.08	\$41.08	\$42.11	\$43.16	\$44.24	\$45.35
0002 AA02	Administrative Assistant – Level II	HR	\$51.86	\$53.16	\$54.49	\$55.85	\$57.24	\$58.67
0002 AB01	Application Engineer – Level I	HR	\$81.93	\$83.98	\$86.08	\$88.23	\$90.44	\$92.70
0002 AB02	Application Engineer – Level II	HR	\$110.65	\$113.42	\$116.25	\$119.16	\$122.14	\$125.19
0002 AC01	Application Programmer – Level I	HR	\$67.58	\$69.27	\$71.00	\$72.78	\$74.60	\$76.46
0002 AC02	Application Programmer – Level II	HR	\$89.57	\$91.81	\$94.10	\$96.46	\$98.87	\$101.34
0002 AC03	Applications Programmer – Level III	HR	\$114.83	\$117.70	\$120.64	\$123.66	\$126.75	\$129.92
0002 AD00	Application Systems Analyst	HR	\$95.13	\$97.51	\$99.95	\$102.44	\$105.01	\$107.63
0002 AE00	Biostatatician	HR	\$104.63	\$107.25	\$109.93	\$112.68	\$115.49	\$118.38
0002 AF01	Business Analyst – Level I	HR	\$71.22	\$73.00	\$74.83	\$76.70	\$78.61	\$80.58
0002 AF02	Business Analyst – Level II	HR	\$90.56	\$92.82	\$95.14	\$97.52	\$99.96	\$102.46
0002 AF03	Business Analyst – Level III	HR	\$117.32	\$120.25	\$123.26	\$126.34	\$129.50	\$132.74
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.71	\$87.85	\$90.05	\$92.30	\$94.61	\$96.97
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.96	\$115.78	\$118.68	\$121.65	\$124.69	\$127.80
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$144.75	\$148.37	\$152.08	\$155.88	\$159.78	\$163.77
0002 AH00	Chief Information Security Officer	HR	\$164.04	\$168.14	\$172.34	\$176.65	\$181.07	\$185.60
0002 AI00	Communications Hardware Specialist	HR	\$80.42	\$82.43	\$84.49	\$86.60	\$88.77	\$90.99
0002 AJ00	Communications Network Manager	HR	\$107.27	\$109.95	\$112.70	\$115.52	\$118.41	\$121.37
0002 AK00	Communications Software Specialist	HR	\$84.99	\$87.11	\$89.29	\$91.52	\$93.81	\$96.16
0002 AL00	Communications Specialist	HR	\$81.89	\$83.94	\$86.04	\$88.19	\$90.39	\$92.65
0002 AM00	Computer Data Librarian	HR	\$53.92	\$55.27	\$56.65	\$58.07	\$59.52	\$61.01
0002 AN00	Computer Scientist	HR	\$127.82	\$131.02	\$134.29	\$137.65	\$141.09	\$144.62
0002 AO01	Computer Security System Specialist – Level I	HR	\$79.38	\$81.36	\$83.40	\$85.48	\$87.62	\$89.81
0002 AO02	Computer Security System Specialist – Level II	HR	\$107.63	\$110.32	\$113.08	\$115.91	\$118.80	\$121.77
0002 AO03	Computer Security System Specialist – Level III	HR	\$132.49	\$135.80	\$139.20	\$142.68	\$146.24	\$149.90
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.71	\$72.48	\$74.29	\$76.15	\$78.05	\$80.00
0002 AP02	Computer Systems Analyst – Level II	HR	\$89.31	\$91.54	\$93.83	\$96.18	\$98.58	\$101.05

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0002 AP03	Computer Systems Analyst – Level III	HR	\$113.36	\$116.19	\$119.10	\$122.08	\$125.13	\$128.26
0002 AQ00	Configuration Management Specialist	HR	\$92.90	\$95.22	\$97.60	\$100.04	\$102.54	\$105.11
0002 AR01	Cost Analyst – Level I	HR	\$65.30	\$66.93	\$68.61	\$70.32	\$72.08	\$73.88
0002 AR02	Cost Analyst – Level II	HR	\$83.33	\$85.41	\$87.55	\$89.74	\$91.98	\$94.28
0002 AS00	Data Entry Clerk	HR	\$35.23	\$36.11	\$37.01	\$37.94	\$38.89	\$39.86
0002 AT00	Data Security Specialist	HR	\$95.90	\$98.30	\$100.75	\$103.27	\$105.86	\$108.50
0002 AU00	Data Standardization Specialist	HR	\$79.72	\$81.71	\$83.76	\$85.85	\$88.00	\$90.20
0002 AV00	Database Administrator	HR	\$99.20	\$101.68	\$104.22	\$106.83	\$109.50	\$112.24
0002 AW01	Database Management Specialist – Level I	HR	\$74.93	\$76.80	\$78.72	\$80.69	\$82.71	\$84.78
0002 AW02	Database Management Specialist – Level II	HR	\$99.16	\$101.64	\$104.18	\$106.78	\$109.45	\$112.19
0002 AW03	Database Management Specialist – Level III	HR	\$120.66	\$123.68	\$126.77	\$129.94	\$133.19	\$136.52
0002 AX01	Database Specialist – Level I	HR	\$70.08	\$71.83	\$73.63	\$75.47	\$77.36	\$79.29
0002 AX02	Database Specialist – Level II	HR	\$93.93	\$96.28	\$98.69	\$101.15	\$103.68	\$106.27
0002 AX03	Database Specialist – Level III	HR	\$117.36	\$120.29	\$123.30	\$126.38	\$129.54	\$132.78
0002 AY00	Data Warehousing Administrator	HR	\$105.32	\$107.95	\$110.65	\$113.42	\$116.25	\$119.16
0002 AZ00	Data Warehouse Analyst	HR	\$93.14	\$95.47	\$97.86	\$100.30	\$102.81	\$105.38
0002 BA00	Data Warehouse Programmer	HR	\$99.30	\$101.78	\$104.33	\$106.94	\$109.61	\$112.35
0002 BB00	Disaster Recovery Specialist	HR	\$107.97	\$110.67	\$113.44	\$116.27	\$119.18	\$122.16
0002 BC01	Document Control Specialist – Level I	HR	\$43.78	\$44.87	\$46.00	\$47.15	\$48.32	\$49.53
0002 BC02	Document Control Specialist - Level II	HR	\$57.17	\$58.60	\$60.06	\$61.57	\$63.10	\$64.68
0002 BC03	Document Control Specialist – Level III	HR	\$69.07	\$70.80	\$72.57	\$74.38	\$76.24	\$78.15
0002 BD01	Document Support Specialist – Level I	HR	\$44.78	\$45.90	\$47.05	\$48.22	\$49.43	\$50.66
0002 BD02	Document Support Specialist – Level II	HR	\$59.66	\$61.15	\$62.68	\$64.25	\$65.85	\$67.50
0002 BE00	Duplicating Machine Operator	HR	\$36.58	\$37.49	\$38.43	\$39.39	\$40.38	\$41.39
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$84.75	\$86.87	\$89.04	\$91.27	\$93.55	\$95.89
0002 BG00	Electronic Meeting Technographer	HR	\$54.69	\$56.06	\$57.46	\$58.90	\$60.37	\$61.88
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$121.85	\$124.90	\$128.02	\$131.22	\$134.50	\$137.86
0002 BI00	Facilitator	HR	\$79.53	\$81.52	\$83.56	\$85.65	\$87.79	\$89.98
0002 BJ00	Financial Analyst – IT	HR	\$84.03	\$86.13	\$88.28	\$90.49	\$92.75	\$95.07
0002 BK01	Functional Analyst – Level I	HR	\$81.91	\$83.96	\$86.06	\$88.21	\$90.41	\$92.67

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0002 BK02	Functional Analyst – Level II	HR	\$108.74	\$111.46	\$114.24	\$117.10	\$120.03	\$123.03
0002 BL01	General Clerk – Level I	HR	\$31.74	\$32.53	\$33.35	\$34.18	\$35.04	\$35.91
0002 BL02	General Clerk – Level II	HR	\$38.08	\$39.03	\$40.01	\$41.01	\$42.03	\$43.08
0002 BL03	General Clerk – Level III	HR	\$45.91	\$47.06	\$48.23	\$49.44	\$50.68	\$51.94
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$95.30	\$97.68	\$100.12	\$102.63	\$105.19	\$107.82
0002 BN00	Graphical User Interface Designer	HR	\$84.82	\$86.94	\$89.11	\$91.34	\$93.63	\$95.97
0002 BO00	Graphics Specialist	HR	\$65.90	\$67.55	\$69.24	\$70.97	\$72.74	\$74.56
0002 BP00	Hardware Draftsman	HR	\$57.76	\$59.20	\$60.68	\$62.20	\$63.76	\$65.35
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55.47	\$56.86	\$58.28	\$59.74	\$61.23	\$62.76
0002 BQ02	Hardware Installation Technician – Level II	HR	\$69.89	\$71.64	\$73.43	\$75.26	\$77.15	\$79.07
0002 BR00	Hardware Specialist – Information Technology	HR	\$78.52	\$80.48	\$82.50	\$84.56	\$86.67	\$88.84
0002 BS00	Help Desk Manager	HR	\$90.01	\$92.26	\$94.57	\$96.93	\$99.35	\$101.84
0002 BT00	Help Desk Specialist	HR	\$59.15	\$60.63	\$62.14	\$63.70	\$65.29	\$66.92
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$48.31	\$49.52	\$50.76	\$52.02	\$53.33	\$54.66
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$66.07	\$67.72	\$69.41	\$71.15	\$72.93	\$74.75
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$83.55	\$85.64	\$87.78	\$89.97	\$92.22	\$94.53
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$120.25	\$123.26	\$126.34	\$129.50	\$132.73	\$136.05
0002 BW01	Information Engineer – Level I	HR	\$86.94	\$89.11	\$91.34	\$93.62	\$95.97	\$98.36
0002 BW02	Information Engineer – Level II	HR	\$111.78	\$114.57	\$117.44	\$120.37	\$123.38	\$126.47
0002 BX00	Information Resource Management Analyst	HR	\$91.54	\$93.83	\$96.17	\$98.58	\$101.04	\$103.57
0002 BY00	Information Systems Training Specialist	HR	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04
0002 BZ00	IT Policy/Legislative Specialist	HR	\$107.80	\$110.50	\$113.26	\$116.09	\$118.99	\$121.97
0002 CA00	IT Strategic/Capital Planner	HR	\$121.91	\$124.96	\$128.08	\$131.28	\$134.57	\$137.93
0002 CB00	Knowledge Management Specialist	HR	\$108.43	\$111.14	\$113.92	\$116.77	\$119.69	\$122.68
0002 CC00	Librarian	HR	\$62.09	\$63.64	\$65.23	\$66.86	\$68.54	\$70.25
0002 CD00	Librarian Technician	HR	\$47.23	\$48.41	\$49.62	\$50.86	\$52.13	\$53.44
0002 CE00	Medical Billing/Account Management Specialist	HR	\$51.98	\$53.28	\$54.61	\$55.98	\$57.38	\$58.81
0002 CF00	Modeling and Simulation Specialist	HR	\$111.06	\$113.84	\$116.68	\$119.60	\$122.59	\$125.65
0002 CG00	Network Administrator	HR	\$84.80	\$86.92	\$89.09	\$91.32	\$93.60	\$95.94
0002 CH00	Network Draftsman	HR	\$60.47	\$61.98	\$63.53	\$65.12	\$66.75	\$68.42

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0002 CI01	Network Installation Technician – Level I	HR	\$57.56	\$59.00	\$60.47	\$61.99	\$63.54	\$65.12
0002 CI02	Network Installation Technician – Level II	HR	\$73.17	\$75.00	\$76.87	\$78.80	\$80.77	\$82.79
0002 CJ00	Network Support Technician	HR	\$62.09	\$63.64	\$65.23	\$66.86	\$68.54	\$70.25
0002 CK00	Operations Manager	HR	\$99.11	\$101.59	\$104.13	\$106.73	\$109.40	\$112.13
0002 CL00	Procurement Product Specialist	HR	\$76.01	\$77.91	\$79.86	\$81.85	\$83.90	\$86.00
0002 CM00	Program Administration Specialist	HR	\$64.52	\$66.13	\$67.79	\$69.48	\$71.22	\$73.00
0002 CN00	Program Analyst	HR	\$88.07	\$90.27	\$92.53	\$94.84	\$97.21	\$99.64
0002 CO00	Program Manager	HR	\$158.76	\$162.73	\$166.80	\$170.97	\$175.24	\$179.62
0002 CP00	Project Control Specialist	HR	\$85.21	\$87.34	\$89.52	\$91.76	\$94.06	\$96.41
0002 CQ00	Project Leader	HR	\$103.13	\$105.71	\$108.35	\$111.06	\$113.84	\$116.68
0002 CR01	Project Manager – Level I	HR	\$100.82	\$103.34	\$105.92	\$108.57	\$111.29	\$114.07
0002 CR02	Project Manager – Level II	HR	\$125.84	\$128.99	\$132.21	\$135.52	\$138.90	\$142.38
0002 CR03	Project Manager – Level III	HR	\$147.08	\$150.76	\$154.53	\$158.39	\$162.35	\$166.41
0002 CS00	Public Health Analyst	HR	\$90.15	\$92.40	\$94.71	\$97.08	\$99.51	\$102.00
0002 CT00	Quality Assurance Analyst	HR	\$80.11	\$82.11	\$84.17	\$86.27	\$88.43	\$90.64
0002 CU00	Quality Assurance Manager	HR	\$111.12	\$113.90	\$116.75	\$119.66	\$122.66	\$125.72
0002 CV00	Quality Assurance Specialist	HR	\$88.73	\$90.95	\$93.22	\$95.55	\$97.94	\$100.39
0002 CW00	Records Management Specialist	HR	\$63.82	\$65.42	\$67.05	\$68.73	\$70.45	\$72.21
0002 CX00	Scanner Operator	HR	\$38.77	\$39.74	\$40.73	\$41.75	\$42.79	\$43.86
0002 CY00	Scientific Data Analyst	HR	\$92.25	\$94.56	\$96.92	\$99.34	\$101.83	\$104.37
0002 CZ01	Subject Matter Expert – Level I	HR	\$137.96	\$141.41	\$144.94	\$148.57	\$152.28	\$156.09
0002 CZ02	Subject Matter Expert – Level II	HR	\$174.54	\$178.90	\$183.38	\$187.96	\$192.66	\$197.48
0002 CZ03	Subject Matter Expert – Level III	HR	\$288.07	\$295.27	\$302.65	\$310.22	\$317.98	\$325.92
0002 DA01	System Administrator – Level I	HR	\$70.57	\$72.33	\$74.14	\$76.00	\$77.90	\$79.84
0002 DA02	System Administrator – Level II	HR	\$88.27	\$90.48	\$92.74	\$95.06	\$97.43	\$99.87
0002 DA03	System Administrator – Level III	HR	\$114.35	\$117.21	\$120.14	\$123.14	\$126.22	\$129.38
0002 DB01	Systems Architect – Level I	HR	\$118.64	\$121.61	\$124.65	\$127.76	\$130.96	\$134.23
0002 DB02	Systems Architect – Level II	HR	\$148.65	\$152.37	\$156.18	\$160.08	\$164.08	\$168.18
0002 DC01	Systems Engineer – Level I	HR	\$79.04	\$81.02	\$83.04	\$85.12	\$87.25	\$89.43
0002 DC02	Systems Engineer – Level II	HR	\$100.34	\$102.85	\$105.42	\$108.06	\$110.76	\$113.53

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0002 DC03	Systems Engineer – Level III	HR	\$124.01	\$127.11	\$130.29	\$133.55	\$136.88	\$140.31
0002 DD00	System Operator	HR	\$56.34	\$57.75	\$59.19	\$60.67	\$62.19	\$63.74
0002 DE00	System Programmer	HR	\$90.49	\$92.75	\$95.07	\$97.45	\$99.88	\$102.38
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.72	\$56.09	\$57.49	\$58.93	\$60.40	\$61.91
0002 DF02	Technical Writer/Editor – Level II	HR	\$70.78	\$72.55	\$74.36	\$76.22	\$78.13	\$80.08
0002 DF03	Technical Writer/Editor – Level III	HR	\$88.18	\$90.38	\$92.64	\$94.96	\$97.33	\$99.77
0002 DG01	Telecommunications Engineer – Level I	HR	\$81.77	\$83.81	\$85.91	\$88.06	\$90.26	\$92.52
0002 DG02	Telecommunications Engineer - Level II	HR	\$103.92	\$106.52	\$109.18	\$111.91	\$114.71	\$117.58
0002 DH01	Telecommunications Specialist – Level I	HR	\$72.52	\$74.33	\$76.19	\$78.10	\$80.05	\$82.05
0002 DH02	Telecommunications Specialist - Level II	HR	\$90.70	\$92.97	\$95.29	\$97.67	\$100.12	\$102.62
0002 DI00	Test Engineer	HR	\$89.64	\$91.88	\$94.18	\$96.53	\$98.95	\$101.42
0002 DJ00	Training Manager	HR	\$97.61	\$100.05	\$102.55	\$105.12	\$107.74	\$110.44
0002 DK01	Training Specialist – Level I	HR	\$67.66	\$69.35	\$71.09	\$72.86	\$74.68	\$76.55
0002 DK02	Training Specialist – Level II	HR	\$86.13	\$88.28	\$90.49	\$92.75	\$95.07	\$97.45
0002 DL00	Web Content Administrator	HR	\$79.31	\$81.29	\$83.33	\$85.41	\$87.54	\$89.73
0002 DM00	Web Designer	HR	\$88.44	\$90.65	\$92.92	\$95.24	\$97.62	\$100.06
0002 DN00	Web Project Manager	HR	\$116.86	\$119.78	\$122.78	\$125.85	\$128.99	\$132.22
0002 DO00	Web Software Developer	HR	\$98.74	\$101.21	\$103.74	\$106.33	\$108.99	\$111.72
0002 DP00	Webmaster	HR	\$87.55	\$89.74	\$91.98	\$94.28	\$96.64	\$99.05
0002 DQ00	Wide Area Network Administrator	HR	\$87.36	\$89.54	\$91.78	\$94.08	\$96.43	\$98.84