

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is:
<http://www.GSAAdvantage.gov>.

Schedule for - 00CORP – Professional Services Schedule
Industrial Group: 00CORP Class: R499, U006 & R707

Contract Number: GS-00F-151GA

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

Contract Period: - March 30, 2017 through March 29, 2022
Price list valid through modification # PS-0012 dated June 25, 2019



Contractor: FAVOR TECHCONSULTING, LLC
7400 BEAUFONT SPRINGS DR., SUITE 300
RICHMOND, VA 23225-5519

Business Size: Favor TechConsulting, LLC is a Small Business

Telephone: 301-468-0797
FAX Number: 301-770-5125
Web Site: <http://www.ftc-llc.com>
E-mail: blin@ftc-llc.com

Contract Administration: Benjamin Lin, Chief Operating Officer

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s):

Awarded SINs including RC SINs	SIN Description
874 1 & 874 1/RC	Integrated Consulting Services
874 4 & 874 4/RC	Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration, Learning Management, Internships
874 6 & 874 6/RC	Acquisition Management Support
874 7 & 874 7/RC	Integrated Business Program Support Services
00CORP 500 & 00CORP 500/RC	Order Level Materials (OLMs)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price:

Awarded SINs including RC SINs	Lowest Priced Labor Category	Lowest NET GSA Hourly Rate
874 1 & 874 1/RC	Consultant I	94.09
874 4 & 874 4/RC	Training Specialist I	94.09
874 6 & 874 6/RC	Acquisition Support Specialist I	102.67
874 7 & 874 7/RC	Project Analyst	64.34

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services: [Labor Category Descriptions](#) begin on page 4 and awarded [NET GSA hourly rates](#) begin on page 14

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Domestic Only (48 States & DC)

5. Point(s) of production (city, county, and state or foreign country): Same as Contractor Address

6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted). [See page 14.](#)
7. **Volume discounts:** None.
8. **Prompt payment terms:** NET 30 days.
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Yes
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery. Items available for expedited delivery are noted in this price list.:**
Contact Contractor
- 11c. **Overnight and 2-day delivery:** Contact Contractor
- 11d. **Urgent Requirements. In accordance with I-FSS-140-B URGENT REQUIREMENTS (JAN 1994) When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.:** Contact Contractor
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** 7400 Beaufont Springs Dr., Suite 300, Richmond, VA 23225-5519
- 13b. **Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).**
14. **Payment address(es):** 7400 Beaufont Springs Dr., Suite 300, Richmond, VA 23225-5519
15. **Warranty provision:** Contractor's standard commercial warranty.

- 16. **Export Packing Charges (if applicable):** N/A
- 17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
- 18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 19. **Terms and conditions of installation (if applicable):** N/A
- 20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
- 21. **List of service and distribution points (if applicable):** N/A
- 22. **List of participating dealers (if applicable):** N/A
- 23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.**
- 25. **Data Universal Numbering System (DUNS) number:** 808250745
- 26. **Notification regarding registration in Central Contractor Registration (CCR) database:** Registration in the System for Award Management (SAM) is current and valid.

LABOR CATEGORY DESCRIPTIONS:

EDUCATION EQUIVALENCY TABLE FOR ALL LABOR CATEGORIES UNDER SINS 874 1, 874 4, 874 6 and 874 7 (including RC SINS)	
Listed Minimum Education	Allowable Substitution for Listed Minimum Education
Associate’s Degree	A High School Diploma (or GED) coupled with an additional 3 years of relevant experience may be substituted for an Associate’s Degree.

Bachelor's Degree	A High School Diploma (or GED) coupled with an additional 5 years of relevant experience; or an Associate's degree, coupled with an additional 2 years of relevant experience, may be substituted for a Bachelor's degree
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Acquisition Subject Matter Expert I

SINs: 874 6

Minimum Education Required: Bachelor's

Minimum Experience Required: 4

Functional Responsibilities: Works with the senior management and program offices to develop acquisition strategies for acquisitions. Acts as a team leader in directly related business/acquisition areas. Delivers advice to agency senior staff in a wide variety of activities or major programs. Provides support in proposal evaluations, which includes price/cost analysis or technical proposal analysis.

Acquisition Subject Matter Expert II

SINs: 874 6

Minimum Education Required: Bachelor's

Minimum Experience Required: 7

Functional Responsibilities: In addition to the experience and skills of Acquisition Subject Matter Expert I, Acquisition Subject Matter Expert II Supports major requirements at high levels of industry and/or government and demonstrates senior level leadership capabilities. Researches legislative and organizational matters and recommends alternatives and best practices. Reviews contractor performance and recommends improvements. Develops communication strategies for both internal and external audiences. Creates reports of contract discrepancies and closes out contract.

Acquisition Subject Matter Expert III

SINs: 874 6

Minimum Education Required: Bachelor's

Minimum Experience Required: 9

Functional Responsibilities: In addition to the experience and skills of Acquisition Subject Matter Expert I, Acquisition Subject Matter Expert II, Acquisition Subject Matter Expert III works with the senior management level of departments and agencies to develop acquisition strategies for major system acquisitions. Manages duties that include researching legislative and organizational matters, recommending alternatives and best practices. Reviews organizational effectiveness and recommends

improvements. Develops communication strategies for both internal and external audiences. Creates reports of contract discrepancies and closes out contract assistance.

Acquisition Support Specialist I

SINs: 874 6

Minimum Education Required: Bachelor's Degree

Minimum Experience Required: 2

Functional Responsibilities: Provides support and assistance in essentially all non-inherently governmental areas of Federal Acquisition Regulation (FAR) based Federal procurement in which advanced or complex knowledge and expertise is required. Assembles or reviews new pre-procurement packages, actively participating in Integrated Solutions Teams; researches/assembles support documentation; makes quality recommendations to the Contracting Officer, and validates data.

Acquisition Support Specialist II

SINs: 874 6

Minimum Education Required: Bachelor's Degree

Minimum Experience Required: 4

Functional Responsibilities: The Acquisition Support Specialist II supports and assists in essentially all non-inherently governmental areas of Federal Acquisition Regulation (FAR) based Federal procurement in which advanced or complex knowledge and expertise is required. Assembles or reviews new pre-procurement packages. Actively participates in Integrated Solutions Teams. Researches/assembles support documentation. Makes quality recommendations to the Contracting Officer and validates data. Assesses financial and contractual issues while documenting findings. Provides input to reports and assembles documents needed to advertise, solicit, construct, administer and/or closeout Government contract vehicles.

Business Analyst I

SINs: 874 7

Minimum Education Required: Bachelor's

Minimum Experience Required: 1

Assigns resources and enables rapid resolution of day-to-day service delivery issues. Develops project plans and creates support documentation. Tracks and reports progress, and coordinates with stakeholders. Tracks the development effort within a collaborative environment. Works with clients and other team members to review, assess, and prioritize. Performs tasks such as collection, analysis, and reporting of performance data. May provide a monthly status report covering performance metrics, project status, outstanding issues and concerns.

Business Analyst II

SINs: 874 7

Minimum Education Required: Bachelor's

Minimum Experience Required: 5

Functional Responsibilities: In addition to the experience of Business Analyst I, Business Analyst II must effectively use data provided by cost estimators to create overall cost versus benefit assessment while considering functional benefits, technical performance, risks, and schedule concerns.

Business Subject Matter Expert I

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 5

Functional Responsibilities: Provides expert advice and assistance in support of an agency's mission-oriented business functions including research, analysis, and strategy formation. Identifies potential problems and recommended solutions through the application of analytical principles. Works with functional specialists, automation specialists, contractors, and vendors to effectively translate the client's requirements into an automated application.

Business Subject Matter Expert II

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 7

Functional Responsibilities: Provides expert advice and assistance in support of an agency's mission-oriented business functions including research, analysis, and strategy formation. Identifies potential problems and recommended solutions through the application of analytical principles. Works with functional specialists, automation specialists, contractors, and vendors to effectively translate the client's requirements into an automated application. Conducts data validation and analysis. Documents finding and recommendations in accordance with reporting requirements and briefs stakeholders.

Business Subject Matter Expert III

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 10

Functional Responsibilities: Provides expert advice and assistance in support of an agency's complex mission-oriented business functions including research, analysis, and strategy formation. Identifies potential problems and recommended solutions through the application of analytical principles. Works with functional specialists, automation specialists, contractors, and vendors to effectively translate the client's requirements into an automated application. Conducts data validation and analysis. Documents finding and recommendations in accordance with reporting requirements and briefs stakeholders. Engages client senior leadership.

Consultant I

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 4

Functional Responsibilities: Assists with analysis, evaluation, and implementation of tasks, providing expertise and support.

Consultant II

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 6

Functional Responsibilities: Provides task-unique expertise in support of contract requirements. Technically knowledgeable about contract requirements. Assists with analysis, evaluation, and implementation of tasks.

Consultant III

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 8

Functional Responsibilities: Provides task-unique functional expertise necessary to interpret requirements including managing a team of functional experts as needed. Has unique technical knowledge of contract requirements. Assists with analysis, evaluation, and implementation of tasks.

Consultant IV

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 10

Functional Responsibilities: Coordinates and provides task-unique functional expertise. Has unique technical knowledge relevant to contract requirements. Manages analysis, evaluation, and implementation of tasks.

Executive Strategy Consultant I

SINs: 874 1

Minimum Education Required: Bachelor's Degree

Minimum Experience Required: 8

Functional Responsibilities: Generates key hypotheses and identifies data requirements. Gathers and leverages required facts and information. Develops integrated conclusions and insights. Implements actions in support of defined agenda and project objectives. Documents sources and assumptions while communicating linkages of work modules to the larger assignment objectives.

Graphic Designer

SINs: 874 7

Minimum Education Required: Bachelor's

Minimum Experience Required: 1

Functional Responsibilities: Creates graphics, materials, and lettering to be used for title, background, organizational and flow charts, graphs, presentation and training materials and other visual layouts for customer deliverables. Provides visual tools in support of administrative and operational functions to carry out program objectives.

Management Consultant I

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 1

Functional Responsibilities: Supports analysis of organizational structure, responsibilities, teamwork, capabilities of incumbents, business or operating procedures, reporting relationships, processes, and work flow to devise most efficient methods of accomplishing work. Provides expert advice and assistance in support of an agency's mission-oriented business functions including management and strategy consulting.

Management Consultant II

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 4

Functional Responsibilities: In addition to the experience of the Management Consultant I, Management Consultant II develops solutions and recommendations across multiple tasks and organizations. Supports the development of solutions to address organization's challenges. Supports project objectives and helps assess the impact of industry trends, policy, or standard methodologies. Provides management and strategy consulting, including research, analysis, business policy and strategy formulation.

Management Consultant III

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 6

Functional Responsibilities: Demonstrates knowledge, experience, and ability in the development of solutions, recommendations, and outcomes across multiple complex tasks and/or organizations. Evaluates options in the context of project objectives and contributes to the implementation of strategic direction. Supports project objectives through activities such as conducting interviews, gathering data, and developing recommendations in support of project objectives. Provides expert advice and assistance in support of an agency's mission-oriented business functions including management and strategy consulting, business policy assistance, data validation, and complex analysis.

Management Consultant IV

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 8

Functional Responsibilities: Senior expert demonstrates knowledge, extensive experience in the development of solutions, recommendations, and outcomes across multiple complex tasks in multiple organizations. Defines project objectives and strategic direction. Is responsible for providing leadership and vision to client and project teams and serves as a key facilitator between multiple teams to achieve objectives of complex efforts. Provides expert advice and assistance in support of an agency's mission-oriented business functions including management and strategy consulting, business policy assistance, data validation, and complex analysis.

Management Consultant V

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 10

Functional Responsibilities The Management Consultant V provides support to business/consulting project activities as well as Researches and analyzes data related to a given project topic. Develops solutions to meet the client's needs. Supports the planning, scheduling and project control phases of projects or acquisitions using established processes and procedures. Performs in a recognized expert role requiring a high level of specialized knowledge and experience related to strategic planning, systems alignment, organizational assessment, process improvement, facilitation, and related decision support services. Analyzes complex problems, researches and synthesizes data, and proposes unique solutions or alternatives. Recognized leader in one or more disciplines. Provides expert advice and assistance in support of an agency's mission-oriented business functions.

Program Manager I

SINs: 874 1 and 874 7

Minimum Education Required: Bachelor's

Minimum Experience Required: 5

Functional Responsibilities: Performs day-to-day management of overall contract support operations, possibly involving multiple projects and groups of personnel at multiple locations. Organizes, directs, and coordinates the planning and production of all contract support activities. Establishes and alters (as necessary) corporate management structure to direct effective contract support activities. The Program Manager I maintains and manages the client interface at the senior levels of the client organization. Provides strategic and management consulting relating to decision support services.

Program Manager II

SINs: 874 1 and 874 7

Minimum Education Required: Bachelor's

Minimum Experience Required: 7

Functional Responsibilities: Performs day-to-day management of overall contract support operations, possibly involving multiple projects and groups of personnel at multiple locations. Organizes, directs, and coordinates the planning and production of all contract support activities. Establishes and alters (as necessary) corporate management structure to direct effective contract support activities. The Program Manager II maintains and manages the client interface at the senior levels of the client organization. Provides strategic and management consulting relating to decision support

services. Provides expert advice and assistance in support of an agency's mission-oriented business functions.

Project Analyst

SINs: 874 7

Minimum Education Required: Bachelor's

Minimum Experience Required: 5

Functional Responsibilities: The Project Analyst creates, applies and maintains tools to track program, project, or task performance data, including cost, schedule, and performance data. Creates both routine and ad hoc reports. Provides oral and written discussion of analytical findings using narrative and graphic forms. Provides administrative support services in order to carry out program objectives.

Project Manager I

SINs: 874 7

Minimum Education Required: Bachelor's

Minimum Experience Required: 4

Functional Responsibilities: Manages project tasks and assures the quality of team member performance and deliverables. Provides operational and business support services to carry out program objectives. Oversees, coordinates, and integrates business improvement and enterprise transformation projects. Assists the customer in determining schedules, in reviewing deliverables and in participating in project reviews.

Project Manager II

SINs: 874 7

Minimum Education Required: Bachelor's

Minimum Experience Required: 6

Manages project tasks and assures the quality of team member performance and deliverables. Provides operational and business support services to carry out program objectives. Oversees, coordinates, and integrates business improvement and enterprise transformation projects. Assists the customer in determining schedules, in reviewing deliverables and in participating in project reviews. Also implements process improvement strategies for complex projects and business analysis techniques. Utilizes sophisticated consulting strategies and techniques, functional area test practices, and systems approaches to integrating total solutions.

Project Manager III

SINs: 874 7

Minimum Education Required: Bachelor's

Minimum Experience Required: 10

Functional Responsibilities: Manages large and complex project tasks and assures the quality of team member performance and deliverables. Provides operational and business support services to carry out program objectives. Oversees, coordinates, and integrates business improvement and enterprise transformation projects. Assists the customer in determining schedules, in reviewing deliverables and in participating in project reviews. Also implements process improvement strategies for complex projects and business analysis techniques. Utilizes sophisticated consulting strategies and techniques, functional area test practices, and systems approaches to integrating total solutions.

Quality Assurance Manager I

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 2

Functional Responsibilities: The Quality Assurance Manager I creates and implements detailed plans and strategies to ensure overall quality of all products, services and systems. They resolve project or program release problems and take corrective action to resolve issues and achieve results. They assure the viability, functionality and effectiveness of essential tools. They conduct analyses and provide reports summarizing the findings and recommendations.

Quality Assurance Manager II

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 5

Functional Responsibilities: In addition to the duties of the Quality Assurance Manager I, the Quality Assurance Manager II defines, implements and manages quality assurance processes, testing methodologies and supporting tools. They contribute to the development of high quality systems and products by ensuring functionality meets documented specifications, product requirements, and organizational goals.

Senior Advisor

SINs: 874 1

Minimum Education Required: Bachelor's

Minimum Experience Required: 8

Functional Responsibilities: Senior resource who provides strategic direction, vision, leadership, and program management to the team. Contributes to organizational

direction through regular involvement with senior level client leadership and team members. Maintains productive and effective client relationship with the most senior levels of the client organization. Conducts and interprets research and studies, provides senior level management consulting, and performs data analysis and validation.

Training Specialist I

SINs: 874 4

Minimum Education Required: Bachelor’s

Minimum Experience Required: 2

Functional Responsibilities: A Training Specialist I coordinates multiple training programs, conducts live and utilizes multiple training techniques and tools with various media with multiple student skill levels and class sizes. Develops simple training courses.

Training Specialist II

SINs: 874 4

Minimum Education Required: Bachelor’s

Minimum Experience Required: 4

Functional Responsibilities: In addition to the skillset of the Training Specialist I, Training Specialist II plans and creates complex training programs. Also prepares and implements simple web-based training courses.

Training Specialist III

SINs: 874 4

Minimum Education Required: Bachelor’s

Minimum Experience Required: 8

Functional Responsibilities: Training Specialist III performs the same duties as level II and additionally develops complex web-based and in-person training programs. This resource also develops and implements testing administration and learning management systems.

SINs including RC SINs	Service Category	AWARDED NET GSA HOURLY RATES				
		Base Year 3/30/2017 - 3/29/2018	Base Year 3/30/2018 - 3/29/2019	Base Year 3/30/2019 - 3/29/2020	Base Year 3/30/2020 - 3/29/2021	Base Year 3/30/2021 - 3/29/2022
874-6 & 874-6/RC	Acquisition Subject Matter Expert I	133.27	134.87	136.48	138.12	139.78
874-6 & 874-6/RC	Acquisition Subject Matter Expert II	167.49	169.50	171.53	173.59	175.68
874-6 & 874-	Acquisition Subject Matter Expert III	227.06	229.79	232.54	235.33	238.16

6/RC						
874-6 & 874-6/RC	Acquisition Support Specialist I	102.67	103.90	105.15	106.41	107.69
874-6 & 874-6/RC	Acquisition Support Specialist II	123.29	124.77	126.26	127.78	129.31
874-7 & 874-7/RC	Business Analyst I	84.81	85.83	86.86	87.90	88.96
874-7 & 874-7/RC	Business Analyst II	94.09	95.22	96.36	97.52	98.69
874-1 & 874-1/RC	Business Subject Matter Expert I	124.18	125.67	127.17	128.70	130.24
874-1 & 874-1/RC	Business Subject Matter Expert II	143.16	144.88	146.62	148.38	150.16
874-1 & 874-1/RC	Business Subject Matter Expert III	176.20	178.31	180.45	182.62	184.81
874-1 & 874-1/RC	Consultant I	94.09	95.22	96.36	97.52	98.69
874-1 & 874-1/RC	Consultant II	105.65	106.92	108.20	109.50	110.81
874-1 & 874-1/RC	Consultant III	119.33	120.76	122.21	123.67	125.16
874-1 & 874-1/RC	Consultant IV	131.89	133.47	135.07	136.69	138.33
874-1 & 874-1/RC	Executive Strategy Consultant I	342.14	346.24	350.40	354.60	358.86
874-7 & 874-7/RC	Graphic Designer	87.17	88.21	89.27	90.34	91.43
874-1 & 874-1/RC	Management Consultant I	96.59	97.75	98.92	100.11	101.31
874-1 & 874-1/RC	Management Consultant II	104.54	105.79	107.06	108.35	109.65
874-1 & 874-1/RC	Management Consultant III	134.91	136.53	138.17	139.82	141.50
874-1 & 874-1/RC	Management Consultant IV	161.27	163.21	165.17	167.15	169.15

874-1 & 874-1/RC	Management Consultant V	190.62	192.91	195.22	197.56	199.93
874-1 & 874-1/RC, 874-7 & 874-7/RC	Program Manager I	175.96	178.07	180.20	182.37	184.55
874-1 & 874-1/RC, 874-7 & 874-7/RC	Program Manager II	227.06	229.79	232.54	235.33	238.16
874-7 & 874-7/RC	Project Analyst	64.34	65.11	65.89	66.69	67.49
874-7 & 874-7/RC	Project Manager I	115.81	117.20	118.60	120.03	121.47
874-7 & 874-7/RC	Project Manager II	127.87	129.41	130.96	132.53	134.12
874-7 & 874-7/RC	Project Manager III	139.07	140.74	142.43	144.14	145.87
874-1 & 874-1/RC	Quality Assurance Manager I	97.75	98.93	100.11	101.31	102.53
874-1 & 874-1/RC	Quality Assurance Manager II	107.14	108.42	109.72	111.04	112.37
874-1 & 874-1/RC	Senior Advisor	255.94	259.01	262.11	265.26	268.44
874-4 & 874-4/RC	Training Specialist I	94.09	95.22	96.36	97.52	98.69
874-4 & 874-4/RC	Training Specialist II	97.75	98.93	100.11	101.31	102.53
874-4 & 874-4/RC	Training Specialist III	117.30	118.71	120.14	121.58	123.04
SCA MATRIX						
Labor Category (** Indicates SCA Applicable LCATS)	SCA Equivalent LCAT Title					WD #
None	None					None

The Service Contract Act (SCA) is applicable to this contract and as it applies to the entire Professional Services Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the Contractor adds SCA labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and applicable wage determination (WD) number. Failure to do so may result in cancellation of the contract.'